

# Northland Family Planning Center

*We Make the World a Better Place*

## Application Questionnaire

Northland Family Planning offers a full range of reproductive healthcare services including abortion care. Our mission is to provide affordable, high quality healthcare in an atmosphere of dignity and respect. We believe the people who trust us with their hearts and with their healthcare deserve the best.

Northland celebrates diversity, and we are committed to creating an inclusive, supportive environment for everyone involved in our organization. We do not discriminate on the basis of race, color, ancestry, national origin, religion or religious creed, mental or physical disability, medical condition, genetic information, sex (including pregnancy, childbirth, and related medical conditions), sexual orientation, gender identity, gender expression, age, marital status, military or veteran status, citizenship, or other characteristics protected by state or federal law or local ordinance.

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DATE \_\_\_\_\_ NAME \_\_\_\_\_

Preferred Pronouns \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE \_\_\_\_\_ CELL PHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

Primarily Interested In (circle one): part time full time Are you at least 18 years old? \_\_\_\_\_

How did you hear about us? \_\_\_\_\_

We are open Monday through Saturday and some evenings. Are there any hours or days that you are not available to work? \_\_\_\_\_

Which position are you applying for? Clinic or Appointment Center

If clinic; which location Westland Southfield Sterling Heights

How soon are you available to work? \_\_\_\_\_

How many hours would you like to work? (circle one): less than 10 10-20 20-30 30-40

Have you ever been convicted of any crimes other than traffic violations? \_\_\_\_\_

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1. Please describe why you are pro-choice and what that means for you:

2. What are your goals for the future (career or personal)?

3. Please describe your strengths- what you're really good at and what you really enjoy doing:

4. Please describe your weakness- what you need to work on, what you don't enjoy:
  
5. Do you speak another language other than English? If so, what language?
  
6. What made you apply for this position?
  
7. If hired, you will receive thorough training in counseling. Counseling requires you to rely on your knowledge AND to use your instincts since no two situations are exactly alike. We realize that you have not yet had the benefits of training but we are interested to know your instincts for dealing with the following situations:  
  
A woman who has had 3 previous abortions  
  
A married woman who is 20 weeks pregnant but just doesn't want any more children
  
8. What have you had difficulty with in previous jobs?
  
9. In providing medical services, you will be exposed to the sight of blood. Does this concern you?

**PLEASE READ AND SIGN**

I certify that the facts set forth in this application are true and complete. I authorize investigation of all statements contained herein, as well as those mentioned during any interviews. If any of these statements is found to be false or intentionally misleading, it will be considered cause for my dismissal, regardless of how long I have been employed at Northland Family Planning. I hereby authorize all schools, colleges, employers, and their respective employees provided as references to furnish all information concerning my personal background and hereby release said persons and organizations from any liability or damage whatsoever for issuing this information. I also release Northland Family Planning and its employees from any liability or damage for issuing this information. I also release Northland Family Planning and its employees from any liability or damage for receiving or using this information as part of the employment procedure.

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Applicant's Signature

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Date

During the application process and at any time during the tenure of my employment with Northland Family Planning, I hereby authorize and consent to the release of consumer reports and investigative consumer reports prepared by a consumer reporting agency, such as GoodHire, LLC, to Northland Family Planning and its designated representatives and agents. I understand that if Northland hires me, my consent will apply, and Northland may obtain reports, throughout my employment. I also understand that information contained in my job application or otherwise disclosed by me before or during my employment, if any, may be used for the purpose of obtaining consumer reports and/or investigative consumer reports. By my signature below, I authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal, state and local), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the consumer reporting agency. By my signature below, I certify the information I provided on this form is true and correct and will be valid for any reports that may be requested by or on behalf of Northland Family Planning. GoodHire, LLC will e-mail me an additional consent form and disclosures related to this background check.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Applicant e-mail \_\_\_\_\_